



Production Manager

Location: Bidford, UK

COMPANY OVERVIEW

BVI® is refocusing the future of vision. As one of the fastest-growing, diversified surgical ophthalmic businesses in the world, our purpose-built portfolio spans more than 115 countries. We've set our sights on touching the lives of millions of patients affected by conditions such as cataracts, refractive error, glaucoma, retinal disease, and dry eye.

Unburdened by legacy or bureaucracy, we have developed our strategy around a simple concept — taking pride in delivering innovative solutions for our physicians and patients, based on their needs. We trust and empower our associates to make decisions and solve problems because collaboration drives us. Valuing agility, simplicity, and transparency, we stay committed to listening to our customers, delivering for our patients, and keeping the future in focus.

PURPOSE

The Production Manager has full accountability for the Operational Performance (Safety, Quality, Delivery, Cost) of all production areas on site at BVI, Bidford on Avon. The individual will assume leadership of all production lines, producing more than 6m units per year. The role is responsible for a headcount in excess of 160 associates comprising of Team leaders, Cell Leaders, and Production Operatives.

RESPONSIBILITIES

- Accountable for leading the development of a large, high-performing team to create a centre of excellence within BVI's field
- Lead and drive change management initiatives to achieve above.
- Responsible for implementation, monitoring and improve performance of department utilising Key Performance Indicators and other performance measures that are agreed and set by the Plant Director and Senior Management Team in relation to Safety, Quality, Delivery Performance and Cost across the end-to-end manufacturing process, working collaboratively at all times.



- Support production planning through the forward planning of personnel and resources and optimised sequencing of production.
- Responsible for ensuring that all production associates are fully trained to meet the skills necessary to fulfil the requirements of their job description and to continually review training to meet future production demands in line with targets.
- Support the Plant Director and Engineering Manager to introduce concepts that will promote efficient and effective operations with assistance if required from Engineering Team.
- Responsible for ensuring a high level of staff discipline, and that control is maintained in all production areas sections to prevent errors and to ensure compliance and improve efficiencies and lean methodologies.
- Ensures all resources are available at all times to fully achieve the Production Plan.
- To work alongside the Quality Manager, Materials Manager, Engineering Manager and others to flag and action any issues relating to scheduling, equipment / facility which could impact Quality, Manufacturing or Material Supply.
- Management of all aspects of material movement and handling within the Bidford Warehousing facility
- To offer expert advice in management of the warehouse operation and in doing so provide continual staff training and development
- Ensure that all Preventative maintenance, shift start and close, 5s activities are carried out on time in full.
- Uses knowledge and application of technical skills and continuous improvement methodologies to support the improvement of operational performance.
- Identifies, prioritises, and addresses problems using appropriate tools and techniques.
- Maintains and uses appropriate data capture systems, enabling in depth analysis of performance.
- To have oversight of quality metrics for the operations team ensuring deviations, change controls, CAPA's are resourced appropriately and closed on time.
- To provide technical expertise for supporting the operations team, review and approval of deviations, change controls and CAPAs.
- Expanding the reach across sites to develop relationships and Best Practice.



REQUIRED KNOWLEDGE, SKILLS AND ABILITIES

- Considerable ability to drive a strong safety culture.
- Have excellent planning and organisational and time management skills.
- Have excellent communication and interpersonal skills with ability to influence at all levels.
- Self-motivated with strong initiative and drive with a passion for delivery.
- Strong servant leader, with significant demonstrable experience of achieving sustained success in developing people and teams, within a manufacturing environment.
- Minimum of 6 years experience in Operations Management position, preferably within a Medical Device or similar environment.
- Sound working knowledge of GMP
- Must have a strong understanding of the end to end manufacturing process.
- Has successfully led Continuous improvement projects and managed the change and transition process with teams of people.
- Good commercial acumen and understanding of financial concepts.
- Ability to deal with ever-changing fast-paced environment, making quick sound decisions, prioritising and driving changes to the operation in real time
- Is curious about self-development, proactively and continuously develops self to be the best they can be
- Creating sense of urgency/bias for action through a dynamic approach.



MINIMUM REQUIRED EDUCATION AND EXPERIENCE

- The ideal candidate will have a technical qualification to a degree level (Chemical / Mechanical Engineering, Food Processing/Engineering or equivalent)
- Lean Six Sigma Green Belt preferable
- Relevant Management Qualification or proven experience

PHYSICAL REQUIREMENTS

The role is demanding and requires flexibility in terms of changing working hours when required to support specific shifts and 24/7 nature of the operation. This is not a standard 9-5 role and it comes with an expectation of often working longer hours where required.

- Extensive use of keyboard requiring repetitive motion of fingers.
- Extensive use of telephone and face-to-face communication requiring accurate perception of speech.
- May require occasional travel, including international travel if required.

Interested? Submit a **cover letter** and **C.V.**
to TalentAcquisition@bvimedical.com



Beaver Visitec International is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability, or protected Veteran status.

The above information on this description has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities and qualifications required of employees assigned to this job.

Important notice to Employment businesses/ Agencies

BVI does not accept referrals from employment businesses and/or employment agencies in respect of the vacancies posted on this site. All employment businesses/agencies are required to contact BVI's human resources department to obtain prior written authorization before referring any candidates to BVI. The obtaining of prior written authorization is a condition precedent to any agreement (verbal or written) between the employment business/ agency and BVI. In the absence of such written authorization being obtained any actions undertaken by the employment business/agency shall be deemed to have been performed without the consent or contractual agreement of BVI. BVI shall therefore not be liable for any fees arising from such actions or any fees arising from any referrals by employment businesses/agencies in respect of the vacancies posted on this site.