



Director, R&D

Location: Orange County, CA

**COMPANY OVERVIEW**

BVI® is refocusing the future of vision.

As one of the fastest-growing, diversified surgical ophthalmic businesses in the world, our purpose-built portfolio spans more than 115 countries. We've set our sights on touching the lives of millions of patients affected by conditions such as cataracts, refractive error, glaucoma, retinal disease, and dry eye.

Unburdened by legacy or bureaucracy, we have developed our strategy around a simple concept — taking pride in delivering innovative solutions for our physicians and patients, based on their needs. We trust and empower our associates to make decisions and solve problems because collaboration drives us. Valuing agility, simplicity, and transparency, we stay committed to listening to our customers, delivering for our patients, and keeping the future in focus.

**PURPOSE**

Lead and manage R&D project managers of complex projects in ophthalmology surgical devices



## **RESPONSIBILITIES**

- Proactively collaborate with global cross-functional teams
- Effectively communicates with and influences all levels of the organization including executive management
- Provide best practices and guidance to the assigned Site Stakeholders and R&D project management organizations, to ensure effective project execution planning and execution
- Develop and provide leadership to the R&D Project Management team to ensure predictable and consistent project management results, incorporating scalable project management best practices
- Execute on project pipeline for the entire lifecycle (from concept to global launches)
- Identify and mitigate project risks
- Interface with internal and external suppliers, manufacturers, and customers
- Work collaboratively with project teams (ie EE, SW, Regulatory, Manufacturing, and Quality) at all stages of development
- Ensure regulatory, statutory, and, legislative compliance

## **REQUIRED KNOWLEDGE, SKILLS AND ABILITIES**

- Comprehensive knowledge of medical device specialization with strong understanding of basic principles of several engineering disciplines
- Demonstrated ability to lead with and without functional direct-line authority, effectively engaging key Stakeholders
- Effectively utilize problem solving skills and techniques to identify potential issues, assess their impact, and develop and implement mitigation and resolution plans and activities
- Full understanding of Design Control
- Knowledge of ISO, regulatory and legislative standards applicable to the development of medical devices
- Proven ability to lead teams
- Excellent interpersonal and communication skills with all levels of associates, management, and external partners



### MINIMUM REQUIRED EDUCATION AND EXPERIENCE

- Bachelor's Degree or equivalent years of directly related experience (or Assoc.+16 yrs; M.S.+10 yrs; PhD+9 yrs)
- 10+ years successfully managing projects, with at least 15 years of Medical Device experience
- Fluent English

### PHYSICAL REQUIREMENTS

- Extensive use of keyboard requiring repetitive motion of fingers.
- Extensive use of telephone and face-to-face communication requiring accurate perception of speech.
- Regular sitting for extended periods of time.
- Expected travel is 30%.

Interested? Submit a cover letter and C.V.  
to [TalentAcquisition@bvimedical.com](mailto:TalentAcquisition@bvimedical.com)



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*The above information on this description has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities and qualifications required of employees assigned to this job.*

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