R&D Manager
Location: Toulouse, France

COMPANY OVERVIEW

BVI® is a global ophthalmic medical device manufacturer with a mission to deliver high quality solutions and innovation for advancing eye surgery and improving the vision of patients. With nine decades of developing leading products and solutions, BVI partners with ophthalmic surgeons to improve the vision of millions of patients across the globe. Our team supports surgical teams, in more than 115 countries worldwide, either directly or through our network of trusted distributors. Our trusted brands include: Beaver® (Knives and Blades), Visitec® (Cannulas), Malosa® (Single-Use Instruments), Vitreq® (Vitreoretinal Surgical Products) and PhysIOL® (Premium Intraocular Lenses).

PURPOSE

Based in Toulouse, Arcad Ophta (BVI Medical Group) manufactures and markets a complete and innovative range of ready-to-use devices for ophthalmic surgery and in particular for vitreoretinal surgery.
As part of a replacement, the Company is recruiting a R&D manager. Reporting to the operational director and CEO, you will be responsible for R&D activities and you will supervise the team.

MAIN MISSIONS

- Supervises or manages the new product development and the changes affecting the products on the market, ensuring the quality level of the product along the development process
- Manages the R&D team: ensures the coordination between the R&D team and the others company's or group's departments (production/validation/QARA…)
- Follows the state of the art evolutions of regarding the technologies and the products in the scope of ARCADOPHTA business
- Supervises or manages the assessment of competing products
- Supports the customer complaints assessment when the technical product specifications are involved
- Communicates with the marketing department and the customers in order to facilitate the commercialization & a favorable welcoming of the new products from the surgeons and their direct (operating room) and indirect environment (pharmacy, purchasing)
- Performs a feasibility pre-study by data compilation (technical data from market, patent, bibliography data, experts advices, benchmarking…)

- Proposes specific development plan(s) (cost, lead times, etc.) to the leadership team (LT) or the BVI board, manages its implementation (with suppliers selection) and update its, if required with LT communication

RESPONSIBILITIES

- Is responsible for R&D activities: proposes a development plan (cost, lead times, etc.) to the leadership team or the BVI board, which is charge to accept or to refuse it
- Manages the personnel in charge of R&D and clinical studies
- Is responsible for the progress and the quality of the development projects: Manages the implementation of the project with the Operational Director (selection and qualification of suppliers / sub-contractors)
- Participates to intellectual properties (IP)

OTHER TASKS

- Participates in the risk management process
- Participates to the development of the clinical evaluation process and the post market reviews
- Takes part in international conventions
- Tracks the department expenses
- Participates to the internal Improvements projects
- Participates to the Change Control process
- Participates to the Quality Documentation
- Participates to Processes and methods development and validation

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES

- Masters the technical approaches of surgical procedures, in particular the retinal surgery, to evaluate the possibilities regarding existing products or new products opportunities
- Able to supervise the sterilization processes (Eto, autoclave), the physicochemical controls or characterization (NMR, Gas/Liquid Chromatography, FTIR, Spectrophotometry, Ph, Osmolarity, Viscosity,...)
- UpToDate knowledge and evidence of use of laws and European regulations for medical devices - Knowledge, no evidence of use required for the European regulation on medical devices MDR 2017/745
- Knowledge of materials for medical application and their requirements
- Knowledge and experience of project management methods and project workflow; Excellent knowledge of MS Office including Project
- Knowledge of statistical methods

MINIMUM REQUIRED EDUCATION AND EXPERIENCE

- Pharmacist, chemist/ microbiologist, engineer or Master degree with a min. of 10 years work experience evidence, in the R&D, under ISO 13485 quality system and in a medical device manufacturing company, in particular for ophthalmic use

OTHER REQUIREMENTS

- Willingness to attend presentations/ training linked to the function
- Good presentation and convincing skills (spoken and written)
- Good communication skills in English and for the reading/writing of technical documentation
- Able to alter strategy
- Ability to sense and evaluate situations and then identify priorities
- Able to manage the constraints
- Good Organization skills, for the planning, resource deployment and project follow up
- Able to manage the team, helping them to create clarity and enable decision making
- Work autonomously, as well as within a team, precise and perceptive
- Company project oriented, entrepreneurial spirit
- Proactive personality, taking responsibility in reaching the objectives
- Pragmatic attitude which contributes to the projects forward moving
- Analytical, methodical, precise mind
- Available for international business trips.

Position to be filled as soon as possible, on a permanent contract, full-time, in Toulouse

Interested? Submit a cover letter and C.V.
to TalentAcquisition@bvimedical.com

BVI is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability, or protected Veteran status.

The above information on this description has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities and qualifications required of employees assigned to this job.

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